



Internship in Microfinancing Institutions for Young Roma

Start Date: **June 2020**

Deadline for Application: **07th April 2020**

Working time: **Full time**

Monthly scholarship: **300-500 EURO (based on living expenses of location)**

Period: **3- 6 Months**

Countries: **Bulgaria, Romania, Serbia, and North Macedonia**

The Roma Education Fund (REF) and the Roma Entrepreneurship Development Initiative (REDI) are announcing a call for proposals for eight internships in microfinance institutions in each of the following countries: Bulgaria, North Macedonia, Romania, and Serbia. The main purpose of the internship is to provide on-the-job training for young Roma graduates and to gain practical experience and knowledge of the work of employees in micro-credit financial institutions.

The trainees will be placed in microfinance institutions that are partners of the Roma Entrepreneurship Development Initiative - REDI for a period of three to six months.

In the previous years, the selected candidates were placed in one of the following partner MFIs:

- Romania - GoodBEE
link: <https://www.goodbeecredit.ro/>
- Serbia- Opportunity Bank Serbia (OBS)
link:<http://www.obs.rs/eng/>
- North Macedonia- Horizonti
Link: <https://horizonti.org.mk/>
- Bulgaria- Sis Credit, Usoti
<https://www.siscredit.com/>
<https://www.ustoi-businesscredit1.org/>

The internship scheme is offered to Roma candidates who have completed postgraduate education (bachelor's degree or equivalent) or are current students in their last two years of their studies - beneficiaries of the REF scholarship. Internships are paid to cover all student expenses and a monthly scholarship.

Responsibilities:

Primary responsibilities will be delegated by the host organization and an additional obligation will be required by REDI: 6-8 hours per/day work in MFI; participating in the induction training; data collection and fieldwork; monthly reporting and assessment of progress towards personal development goals; timesheets; assisting the project manager in organizing events for Roma entrepreneurs; attending meetings with the project manager; attending seminars and presentations; contributing to the visibility of REDI and the dissemination of information (studies, publications, presentations, press releases, etc.).

Qualifications

This opportunity is available to REF scholarship recipients and REF alumni who are interested in professional development in the field of finance and the economic empowerment of Roma. Applicants are expected to:

- Be a student or graduate in economics, finance, public policy, business administration, banking, management, law, or any area related to microfinance. Candidates with different occupations from the above-mentioned majors might also apply by clearly stating their skills or motivation for different career focus to be part of the Internship in Micro-Financing Institutions for Young Roma.
- Have a minimum level of English B1
- Have knowledge of the Roma community and culture. Applicants with Romani language will have priority
- Have excellent communication skills
- Have a clear and motivated desire for practical and professional experience in risk assessment and microfinance

Personal attitudes: self-initiative and responsibility, results-oriented, focused on continuous improvement, concern for quality, efficiency and accuracy, adaptability, self-management and development, organizational adaptation, open to working in different environments, integrity, loyalty and good faith, discretion, independence and confidence, respect for diversity.

Selection criteria

Application Deadline: 07th April, 2020

Trainees will be selected through a competitive process based on the candidate's suitability, past experience, and motivation. The selected candidates will be invited for an interview.

How to apply?

You can apply in either English or in the national language:

Application form in English: <https://www.redi-ngo.eu/career/>

Please upload the following documents in the online application form:

- 1) CV – PDF or Word, maximum size 10 MB
- 2) Cover (motivation) letter – PDF or Word, maximum size 10 MB, maximum 700 words

In your motivation letter, you need to reply to the following: How you can use this practice to improve personally and professionally? Description of your main skills and interests, including the areas that you could develop skills, and a brief description of the entrepreneurial statute of the Roma in your area; Please mention any relevant experience that you think makes you suitable for the position; Are there Roma entrepreneurs in your area/community and what is their potential?

You can find this call online at: <http://redi-ngo.eu>

If you have any questions, please do not hesitate to contact us at office@redi-ngo.eu